

Second Quarter Report

April-June 2022

INTERNAL AFFAIRS PROFESSIONAL STANDARDS



Contents

Message from the Interim Deputy Superintendent	3
Introduction	4
Data Collection	4
Statistical Data/Locations	6
Graphs: Gender/Ethnicity/Race	7
Graphs: Investigations	8
Graphs: Findings	9
Graphs: Allegations/Actions Taken	10
Graphs: Suspensions in hours	11
Summary	13

Message from the Interim Deputy Superintendent

Commander Zakary Cottrell has been with APD since 2004. He has been the Interim Deputy Superintendent since January 2022.

The Albuquerque Police Department is committed to a disciplinary system that minimizes abuse of authority and promotes the department's reputation for professionalism. The Superintendent makes the decisions regarding appropriate disciplinary actions, ensuring all such actions are consistent with the department established disciplinary system. The department has an established process for receiving, investigating, and adjudicating complaints made by co-workers and supervisors regarding employees' inappropriate behavior. Internal Affairs Professional Standards (IAPS) facilitates the complaint process, investigates allegations of officer misconduct and conducts administrative reviews of firearm discharges against animals.

The staff of the IAPS are dedicated to protecting the rights of all employees involved in the complaint process and treating everyone with dignity and respect.



Introduction

The Albuquerque Police Department's mission is to build relationships through community policing that will lead to reduced crime and increased safety.

This report reflects accurate and complete data as of June 30 th, 2022. The Albuquerque Police Department (APD) uses dynamic, live databases wherein counts of recorded allegations, findings, and case dispositions are subject to revision as reporting standards and processes develop within APD's Internal Affairs Professional Standards Division (IAPS). Due to the aforementioned nature of IAPS data, historical records presented may vary slightly from those reported in prior APD IAPS reports.

The purpose of this report is to provide the city's administration, APD executive staff, the city council, police oversight board and the residents of Albuquerque with statistics and

outcomes pertaining to IAPS Investigations. Data within this report is comprised of allegations, findings, and dispositions of investigative cases involving both sworn personnel (law enforcement officers certified through the New Mexico Department of Public Safety (DPS)) and civilian personnel. All figures presented in this report are labelled as representing one of these two employee cohorts, or an aggregation of both.



Data Collection

Within this report, the second quarter reporting period is the period from April 1st, 2022 through June 30th, 2022.

All data were pulled from APD's data warehouse by methodically retrieving all cases recorded with an Incident Type of "IA Investigation" or "Firearms Discharges" (specific to only cases involving discharges of a firearm at an animal) and filtered by the relevant reporting periods. Due to significant redundancies between the Incident Types "IA Investigation" and "Force Internal Investigation", at the beginning of 2022, APD decided to document all misconduct investigations under the Incident Type of "IA Investigation".

The date a case is received by IAPS is the date an investigation has begun. Cases presented as received by IAPS within the relevant reporting periods include data pertaining to the count of distinct employees facing one or more distinct allegations, their divisions, their demographic profiles, and their employee cohorts.

The date a case is completed by IAPS is the date an investigation has concluded. Cases presented as completed by IAPS within the relevant reporting periods include data pertaining to distinct employees, the distinct allegations and alleged policy violations within the case, the findings of investigations, and the actions taken as a result of said findings.

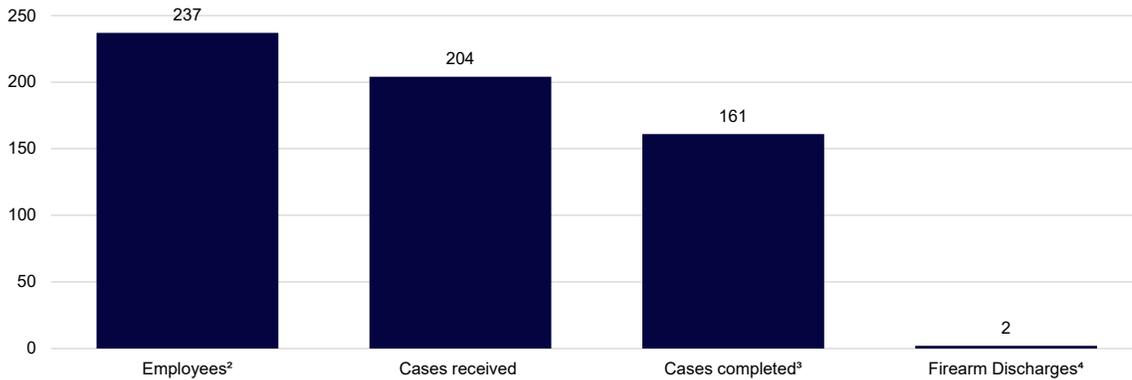


Statistical Data¹

Internal Affairs Statistics, Second Quarter (April 1, 2022-June 30, 2022)

Internal Investigations

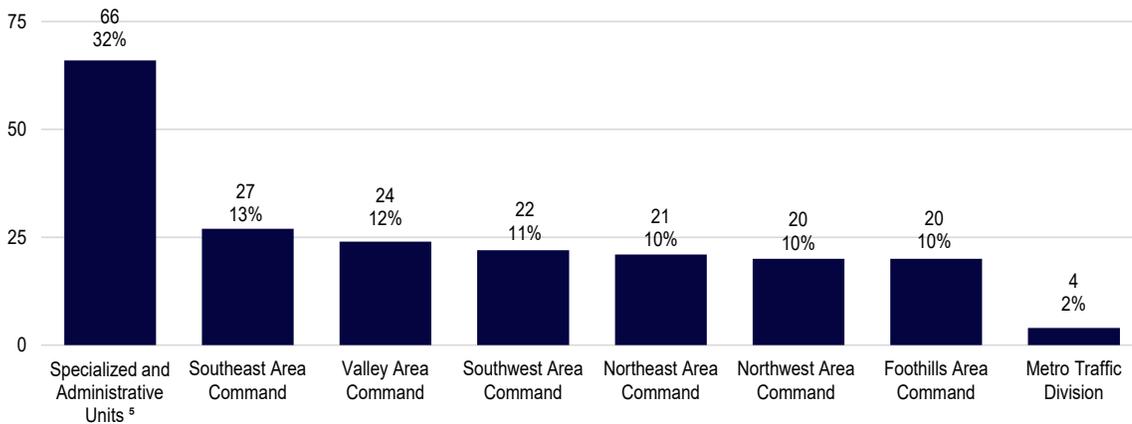
Statistical Data¹



Statistical data as of June 30, 2022. This data covers the period from April 1, 2022 through June 30, 2022.

1. There could be minor changes to the statistics because of changes in data or file status.
2. Different employees.
3. Completed cases with dispositions different from Administratively Closed, Exonerated, Not Sustained, Sustained, Sustained/NBOOC and Unfounded are not included in the count. 1
4. Includes only Incidents where Type Of Firearm Discharge is "Animal Shooting".

Assignment of the subject of investigation (Includes Sworn and Civilian Personnel)

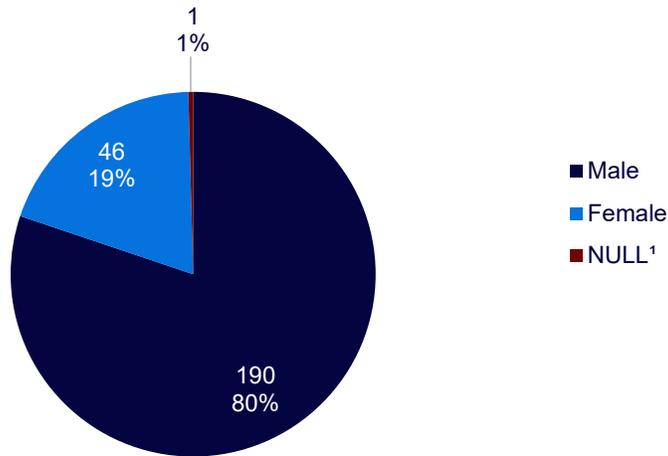


As of June 30, 2022, 66% of the investigations at IAPS include subjects within the six area commands.

5. Specialized and Administrative Units category includes: Academy, Academy Training Division, Aviation Division, CID/Family Advocacy Center, Communications, Community Outreach Division, Criminal Enforcement Division, Criminal Investigations Division, Field Services, Homeland Security/Special Events Div, Internal Affairs, Internal Affairs Force Division, Internal Affairs Professional Stds Div, Investigative Services Division, Operations Review, Planning Division, Records Division, Scientific Evidence Division, Special Operations Division, Special Services Division.

Graphs

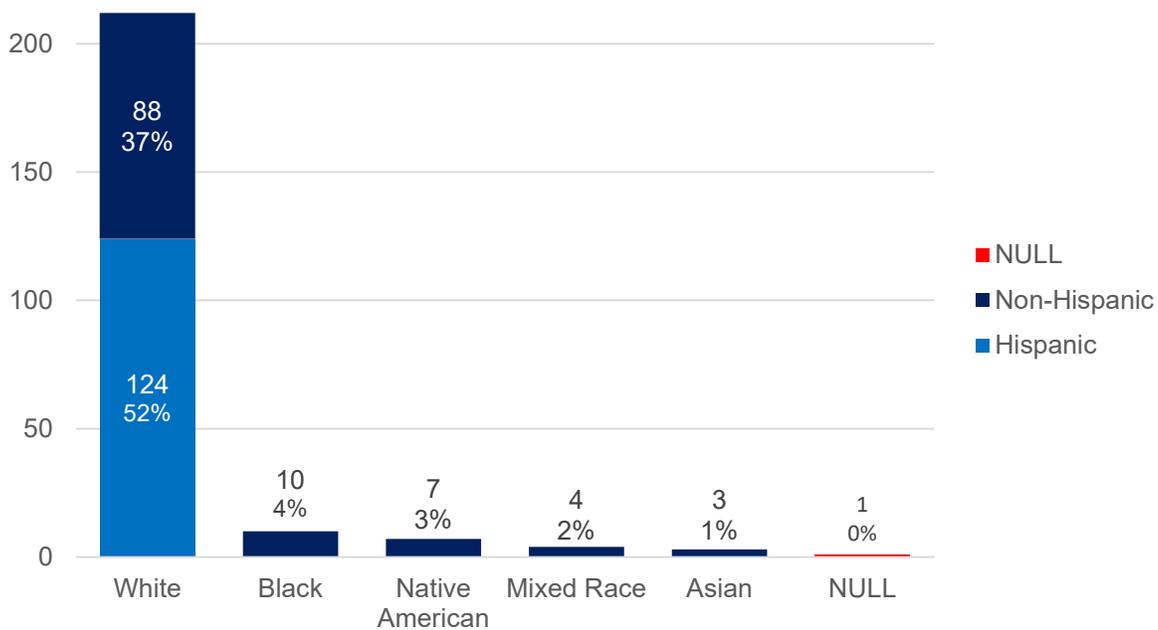
Gender (Includes Sworn and Civilian Personnel)



Gender data as of June 30, 2022. This data covers the period from April 1, 2022 through June 30, 2022.

1. Null represents an employee that, after a reasonable effort, IAPS could not determine who this employee was.

Race (Includes Sworn and Civilian Personnel)

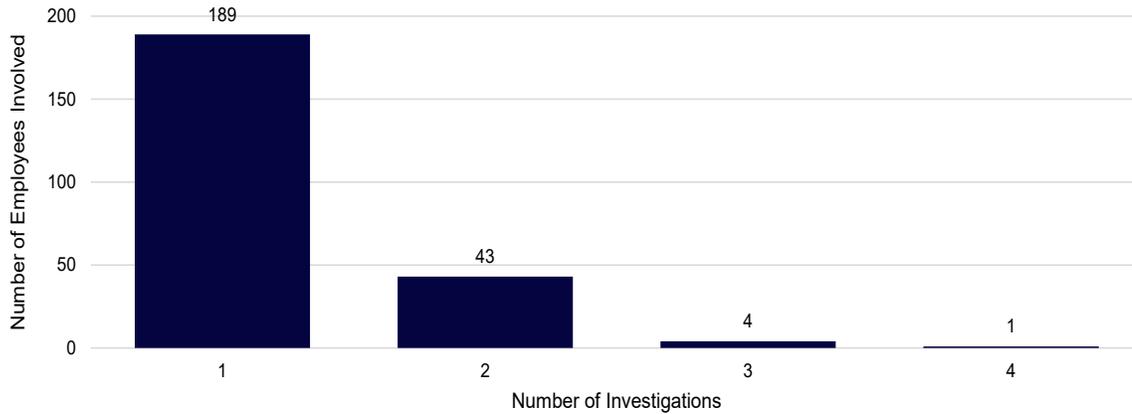


Race and Ethnicity data as of June 30, 2022. This data covers the period from April 1, 2022 through June 30, 2022.

1. Null represents an employee that, after a reasonable effort, IAPS could not determine who this employee was.

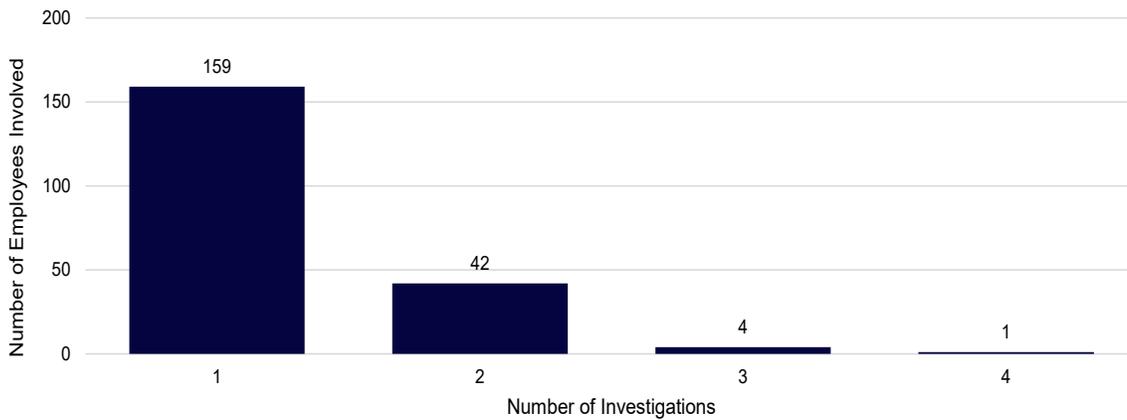
Graphs

Employees Involved in Investigations (Includes Sworn and Civilian Personnel)



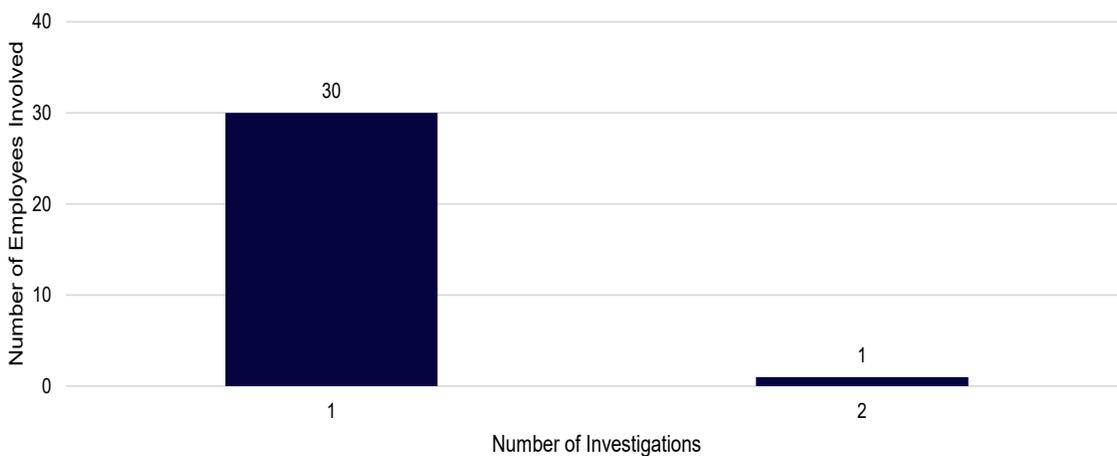
Employees Involved in Investigations (Sworn and Civilian Personnel) data as of June 30, 2022. This data covers the period from April 1, 2022 through June 30, 2022.

Employees Involved in Investigations (Includes Sworn Personnel Only)



Employees Involved in Investigations (Sworn Personnel Only) data as of June 30, 2022. This data covers the period from April 1, 2022 through June 30, 2022.

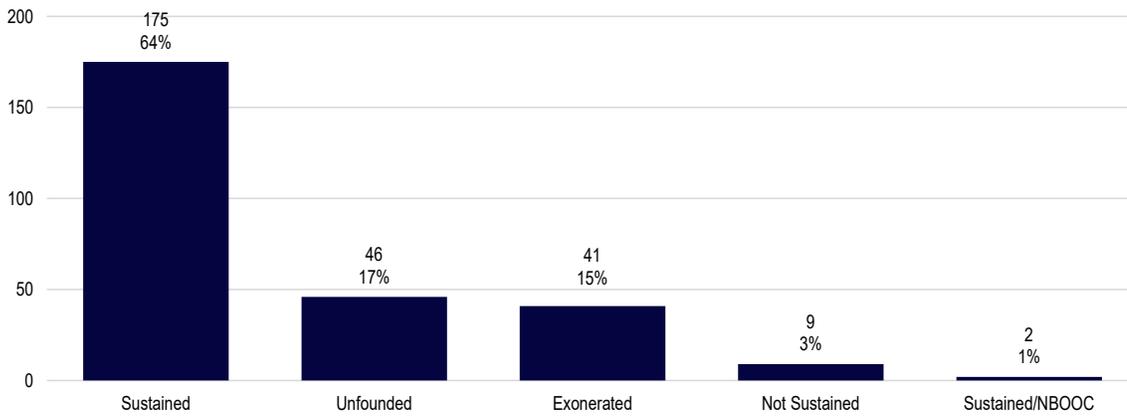
Employees Involved in Investigations (Includes Civilian Personnel Only)



Employees Involved in Investigations (Civilian Personnel Only) data as of June 30, 2022. This data covers the period from April 1, 2022 through June 30, 2022.

Graphs

Findings of Sworn Personnel



As of June 30, 2022: 175 (64%) of the 273 allegations recorded including Sworn personnel were sustained, 46 (17%) were unfounded, 41 (15%) were exonerated, 9 (3%) were not sustained, 2 (1%) were sustained/NBOOC.

Definition of Findings

Sustained: Investigation classification when the investigator determines, by a preponderance of the evidence, the alleged misconduct did occur by the subject officer.

Unfounded: Investigation classification when the investigator determines, by clear and convincing evidence, that alleged misconduct did not occur or did not involve the subject officer.

Exonerated: Investigation classification where the investigator determines, by a preponderance of the evidence, that alleged conduct in the underlying complaint did occur but did not violate APD policies, procedures, or training.

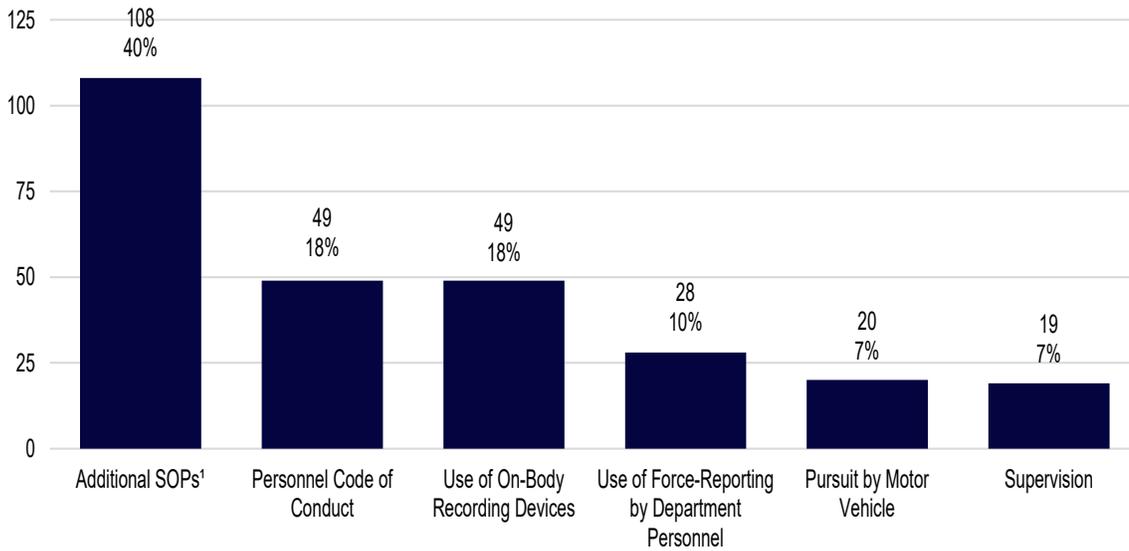
Sustained Violation Not Based on Original Complaint: Investigation classification where the investigator determines, by a preponderance of the evidence, misconduct did occur that was not alleged in the original complaint (whether CPC or internal complaint) but that other misconduct was discovered during the investigation, and by a preponderance of the evidence, that misconduct occur.

Not Sustained: Investigation classification when the investigator is unable to determine one way or the other, by a preponderance of the evidence, whether the alleged misconduct either occurred or did not occur.

Administratively Closed: Investigation classification where the investigator determines: a. the allegations are duplicative; b. the investigation cannot be conducted because of the lack of information in the complaint, and further investigation would be futile. i. Such complaints may be reopened if additional information becomes available.

Graphs

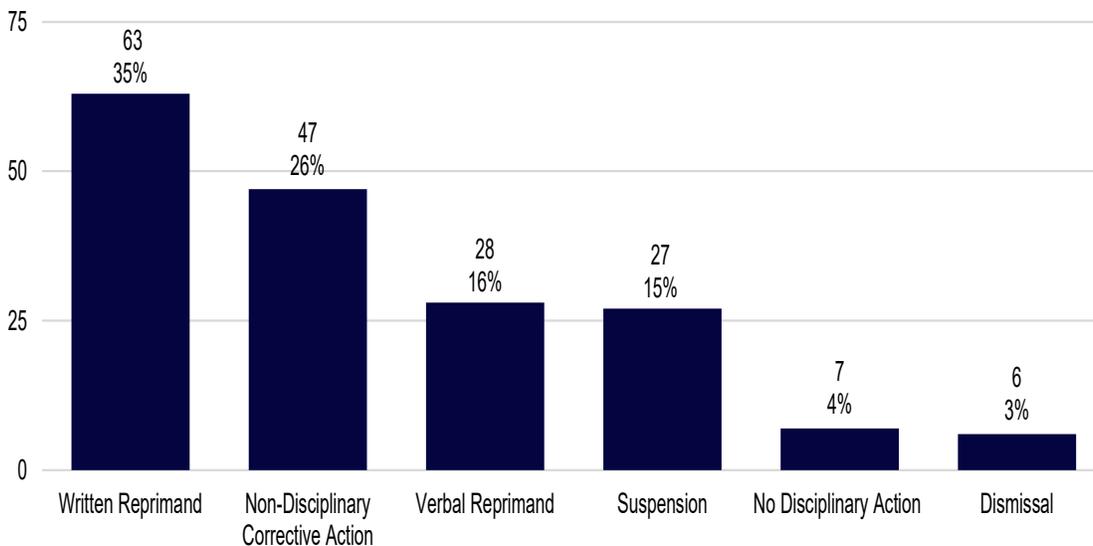
Sustained and Sustained/NBOOC Allegations Faced by Sworn Personnel Only



As of June 30, 2022: the majority of the allegations sustained or sustained NBOOC including Sworn personnel are listed in a combined category (Additional SOPs) showing 108 instances (40%). Following this were Personnel Code of Conduct 49 (18%) Use of On- Body Recording Devices 49 (18%), followed by , Use Of Force Reporting by Department personnel 28 (10%), Pursuit by Motor Vehicle 20 (7%) and Supervision 19 (7%) .

1. Additional SOPs category includes: Use of Force - General, Court, Intermediate Weapon Systems, Special Order, Use of Force De-escalation, Use of Force - Review and Investigation by Department Personnel, Restraints and Transportation of Individuals, Preliminary and Follow Up Criminal Investigations, Performance Evaluations, Arrest, Arrest Warrants and Booking Procedures, Collection, Submission, and Disposition of Evidence and Property, Pursuit Intervention Technique (PIT), Department Vehicles, Reports, Schedule and Unschedule Leave, Department Orders, Complaints Involving Department Personnel, Armed Robbery Unit, Domestic Violence, Department Property.

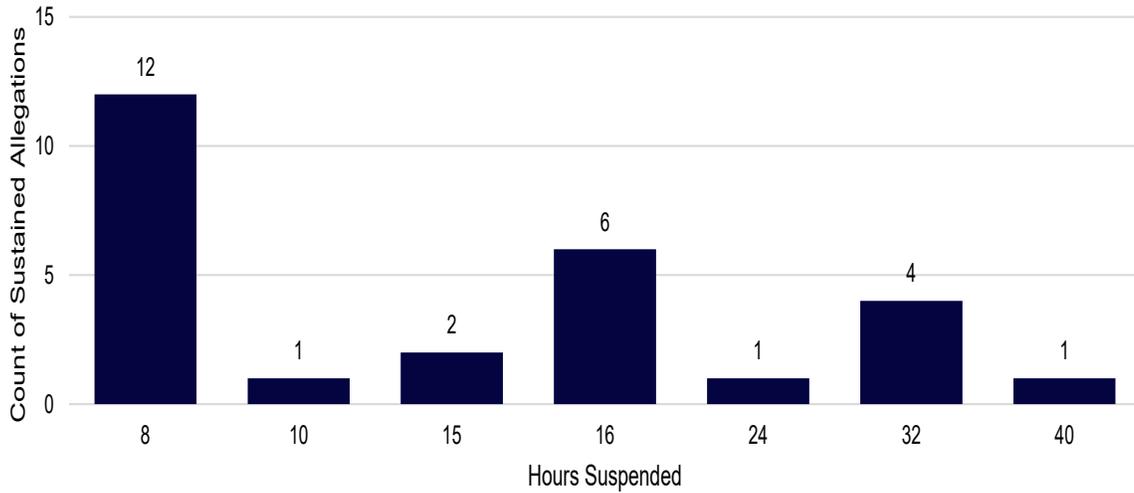
Actions Taken of Allegations Faced by Sworn Personnel Only



As of June 30, 2022: 171 allegations including Sworn personnel were sustained or sustained/NBOOC. The actions taken for those sustained or sustained/NBOOC allegations were: written reprimand: 63 (35%), non-disciplinary corrective action, 47 (26%), verbal reprimand, 28 (16%), suspension 27 (15%), No Disciplinary Action 7 (4%) and dismissal 6 (3%). No Disciplinary Action occurred when an employee separated from employment prior to discipline being served.

Graphs

Length of Suspension in Hours for Sustained/Sustained NBOOC Individual Allegations That Resulted in Suspension by Sworn Personnel



As of June 30, 2022: 35 sustained allegations including Sworn personnel ended in suspension. The length for those sustained or sustained/NBOOC allegations were: 12 with 8hr suspension time, 1 allegations with 10 hours suspension time, 2 with 15 hr suspension, 6 with 16 hr suspension, 1 with 24 hr suspension, 4 with 32 hr suspension and 1 with 40 hr suspension.





Summary

Looking Ahead and Moving Forward



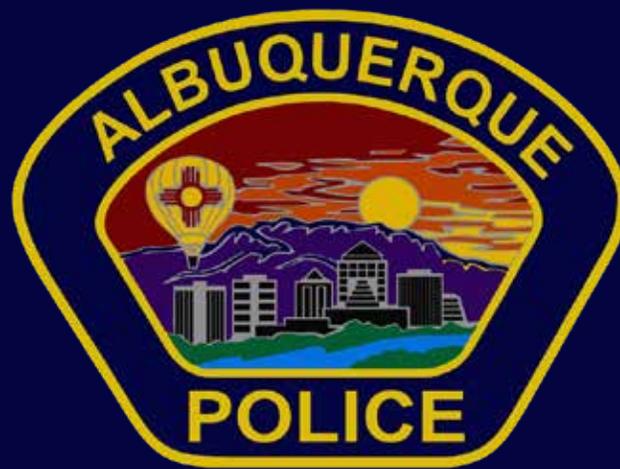
The Albuquerque Police Department's mission is to build relationships through community policing that will lead to reduced crime and increased safety.

The men and women of the Albuquerque Police Department are committed to providing the best service possible and fostering and maintaining a high level of confidence within our community. The goal of this report is to convey to the community the seriousness with which we approach misconduct investigations and to bolster understanding about the processes we follow when an employee is accused of misconduct. This report provides an overview of second quarter internal affairs investigations.



For more information, please contact the City of Albuquerque Public Records Request Department (IPRA) at:
<https://nextrequest.cabq.gov/>

The Albuquerque Police Department's mission is to build relationships through community policing that will lead to reduced crime and increased safety.



400 Roma Avenue
Albuquerque, NM 87102



<https://www.cabq.gov/police>



Emergency Calls: 911
Non-Emergency
Calls: (505) 242-2677